1.0 Call to Order

President Terry Hughes called the Regular board meeting to order at 7:01 p.m.

2.0 Pledge of Allegiance

3.0 Roll Call – Establishment of a Quorum

Present: Terry Hughes, Ramona Simmons, Johnetta Tabron, Stacey White, Reginald Tabron.

Absent: None

Also Present: Steven McGhee, Dr. Alethea Wells. Sharon Hampton, Floyd Simmons.

4.0 Acceptance of Meeting Agenda

Motion by Reginald Tabron accepted by Michael Jarvis to accept the agenda as printed.

Motion passes 6-0

5.0 Approval of Consent Agenda

5.1 Minutes from Previous Meeting

- 5.1.1 Workshop/Regular Meeting August 20, 2024
- 5.1.2 Workshop Meeting September 3, 2024

5.2 Expenditure Reports – August 1 through August 31, 2024

5.3 Personnel Matters

5.3.1 **Overnight/Extended Stay**

- 5.3.1.1 Michelle Maton- Michigan School Counselors Association Conference, Kalamazoo, Michigan, November 18 -19, 2024
- 5.3.1.2 Marion Thrasher, Michigan School Counselors Association Conference, Kalamazoo, Michigan, November 18-19, 2024
- 5.3.1.3 Catherine Pierson, Michigan College Access Network (MCAN) Annual Conference, November 6-7, 2024
- 5.3.1.4 Joseph Zacharias, Michigan College Access Network (MCAN) Annual Conference, November 6-7, 2024

5.3.2 **Resignations/Terminations**

- 5.3.2.1 Joan Mannino- Harper Woods Board of Education-Board Member
- 5.3.2.2 Christopher Taylor- JV Football-Head Coach-Harper Woods High School
- 5.3.2.3 Courtney Bunnell- Sub Teacher- Beacon Elementary
- 5.3.2.4 Michael Dowdell-Paraprofessional-Harper Woods College & Career Institute

5.3.3 Rehires/New Hires

- 5.3.3.1 Jessie Montogomery-Lunch Mom-Beacon Elementary
- 5.3.3.2 Cherie Taliaterro- Lunch Mom-Beacon Elementary
- 5.3.3.3 Aisha Butts Lunch Mom- Beacon Elementary



- 5.3.3.4 Celeste Shropshire- Paraprofessional META Harper Woods Middle School
- 5.3.3.5 Za'Naria Berelle-Sub Teacher- Tyrone Elementary
- 5.3.3.6 Olivia Napier-Sub-Teacher-Harper Woods Middle School
- 5.3.3.7 Brian Walker-Teacher-Harper Woods Middle School
- 5.3.3.8 Mercedes Allen- Special Education Teacher- Harper Woods Middle School
- 5.3.3.9 Carol Jones-Graves-Special Education Teacher-Harper Woods Middle School.
- 5.3.3.10 George Mathis-Coach Assistant Band Director Harper Woods High School
- 5.3.3.11Nathaniel Lewis- Teacher-Special Education-Harper Woods High School
- 5.3.3.12 Thomas Wilcher- Teacher Physical Education-Harper Woods High School
- 5.3.3.13 LaToya Hall- King- Teacher English- Harper Woods High School
- 5.3.3.14Christopher Felty- Cross Country Assistant Coach-Harper Woods High School
- 5.3.3.15 Darlene Shropshire- Paraprofessional META-Harper Woods
- 5.3.3.16Seana Thomas- Special Education Paraprofessional-Harper Woods High School
- 5.3.3.17 William Thompson-Paraprofessional Radio & TV- Harper Woods College & Career Institute
- 5.3.3.18 Michelle Brown Parizon- Teacher English- Harper Woods College and Career Institute
- 5.3.3.19 Asa Taylor- Public Safety Officer-District
- 5.3.3.20 Cordairo Knighten Public Safety Officer-District
- 5.3.3.21 April Harris- Public Safety Officer-District
- 5.3.3.22 Lynaya Smith- Public Safety Officer-District
- 5.3.3.23 Ronel Austin- Public Safety Officer-District
- 5.3.3.24 Karron Mallett-Public Safety Officer-District
- 5.3.3.25 Phyllis Johnson- Public Saftey Officer-District
- 5.3.3.26 Jasmine Becker-Secretary-Harper Woods School District
- 5.3.3.27 Thomas Wilcher-Athletic Director-District
- 5.3.3.28 Willie Norwood-Assistant Athletic Director-District
- 5.3.3.29 Amanda Hart- Mentor-ATS Harper Woods Virtual
- 5.3.3.30 Jessica Rafalski-Mentor-ATS Harper Woods Virtual
- 5.3.3.31 Crystal Dodd- Mentor-ATS-Harper Woods Virtual
- 5.3.3.32 Alaina Plummer-Mentor-ATS-Harper Woods Virtual
- 5.3.3.33 Lizette Daniel- Mentor-ATS-Harper Woods Virtual
- 5.3.3.34 Nicole Meeker-Mentor-ATS-Harper Woods Virtual
- 5.3.3.35 Allyson Kohler-Mentor-ATS Harper Woods Virtual

Motion by Stacey Whte accepted by Johnetta to approve the consent agenda as printed.

Motion passes 6-0

6.0 Correspondence



Cross Country Coach notified the board that there would be a track meet at Belle on Saturday.

7.0 District Presentation

7.1 Sound Mind Sound Body- Summer Program Presentation *Curtis Blackwell and Raylan Lyons shared with the Board the success of the Sound Mind Sound Body summer program.*

8.0 Public Participation re Action Items

None

9.0 Action Items

9.1 Extra Duties for Central Office/ Administrators Motion by Reginald Tabron supported by Michael Jarvis to approved the Extra Duties stipends for Central Office/Administrators motion passes 6-0.

10.0 Board Items

10.1 Sub Committee Reports

10.1.1 Building & Site

Stacey White reported that the boiler has been installed in the Middle School.

10.1.2 Policy

Ramona Simmons reported that there has bot been a Policy Meeting scheduled she is still awaiting updates for MASB and Lansing.

10.1.3 Finance

Stacey White reported that there will be an audit presentation within the next 2 or 3 meetings.

- 10.1.4 Community Relations Terry Hughes reported that the Back-to-School Event was a success and that the Turkey drive date will be announced.
- 10.1.5 Superintendent Evaluation Ramona Simmons reported that she needs to speak with the Superintendent.

11.0 Report of the Superintendent

Superintendent Steven McGhee shared with the Board information for the Fall Campaign renewals.

Regional Enhancement Millage focused on the 38 districts around the metropolitan area. These are all tax renewals, not tax auditions. Taxes have been paid for the last five years, and the district is up for another five-year renewal.

Harper Woods Homestead and Non-Homestead placards will be going out to households in Harper Woods and PSAs from students throughout the district to speak about the importance of the renewals, what they support, and that they are the benefactors of the renewals.

Lastly, the new building is almost ready. The district is waiting on an occupancy permit. The draft drawing was turned over to the city yesterday. Jacob will return tomorrow to see when we will get the permit. The Board will be invited over for a tour, and shortly afterward, the students will be logistically moved over as well.



12.0 Public Participation

The Harper Woods Board of Education highly values citizens' input in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comments and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Please respect the following procedures for Public Participation:

- 1. All members of the public attending School Boards Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Submit your questions to the Board of Education using your name, address, and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 4. Individuals offering citizen comments are not permitted to make personal attacks on any District employee, Board Member, other testifier, or member of the public.
- 5. Failure to adhere to the above procedures can result in immediate removal from the meeting.
- 6. Please keep all comments to 3 minutes or less.

None

13.0 Matters of Interest to Board Members

The Board shared their concerns regarding the guest speaker for the Board Retreat.

14.0 Adjournment

The Regular meeting of the Harper Woods School District adjourned at 8:33 pm.

Respectfully submitted,

Johnetta Tabron, Secretary ls

