

1.0 Call to Order *President Stacey White called the Regular Meeting of the Harper Woods Board of Education to order at 7:00 p.m.*

2.0 Pledge of Allegiance

3.0 Roll Call – Establishment of a Quorum

Present: Stacey White, Terry Hughes, Ramona Simmons, Joan Mannino and Reginald Tabron

Absent Kayetta Holly, William Murphy

Also Present: Dr. Alethea Wells, Terri Gamlin, Dannon Holley, Dr. Shaun Blac, Charles Hyman, Dr. Keith Morris.

4.0 Acceptance of Meeting Agenda

Motion by Joan Mannino and supported by Terry Hughes to accept the meeting agenda as printed.

Motion passes 5-5

5.0 Approval of Consent Agenda

- 5.1 Minutes of Previous Meetings
 - **5.1.1** Regular Meeting October 18, 2022
 - 5.1.2 Workshop Meeting November 1, 2022
- 5.2 Expenditure Reports October 1 through October 31, 2022

5.3 Personnel Matters

5.3.1 Overnight Travel/Extended Stay

- 5.3.1.1 Quincy Stewart Michigan Music Conference January 19-21st 2023 Grand Rapids, MI
- 5.3.1.2 Shannon Rogers Michigan Music Conference January 19-21st 2023 Grand Rapids, Michigan
- 5.3.1.3 Michelle Smith- Michigan Association of Media Educators (MAME) Annual Conference- November 10, 2022- November 11, 2022 Ann Arbor, MI.
- 5.3.1.4 Anne Chapman- Michigan Association of Administrators of Special Education December 6, 2022-December 7, 2022 Lansing, MI

5.3.2 Resignations/Terminations

5.3.2.1 Jasmine Keese- Substitute Teacher-Harper Woods High School

5.3.3 New Hires/Promotions





- 5.3.3.1 Evelynette Ellens- Day to Day Substitute- Harper Woods Middle School
- 5.3.3.2 Georgia Lee McMorris-Custodian- Beacon Elementary
- 5.3.3.3 Nyla Calloway- Paraprofessional-Harper Woods Middle School
- 5.3.3.4 Janiyah Kirksey- Sub Custodian-District
- 5.3.3.5 Kalani Wheeler- Meta-Paraprofessional- Harper Woods High School
- 5.3.3.6 Ashley Dailey-Psychologist Consultant-District
- 5.3.3.7 Jordan McIntyre- Day to Day Substitute- Harper Woods High School
- 5.3.3.8 .Laurie Brown-Special Education Teacher- Harper Woods High School
- 5.3.3.9 Hekima Humphries- Day to Day Substitute-Harper Woods Middle School

Motion by Joan Mannino and supported by Terry Hughes. Motion passes 5-5

6.0 Correspondence

Stacey White, President reported that correspondence was forwarded to the appropriate party.

7.0 District/Student/Presentation

7.1 Teacher/Student of the Month Dannon Holley announced the student of the month Brooklyn Massey and the Teacher of the Month.

8.0 Public Participation re: Action Items

9.0 Action Items

9.1 Superintendent Contract Amendment

Motion by Ramona Simmons supported by Stacey White to approve the Superintendent's contract amendment.

Motion passes 5-5

9.2 Tuition Resolution -Radu Iacoban Motion by Joan Mannino and supported by Terry Hughes to approve the Tuition Resolution

Motion passes 5-5

9.3 AFSME Local 1228- Bus Driver/Custodians Union Contract

Motion by Joan Mannino and supported by Terry Hughes that the Board of Education approves the ratification of the contract between the Harper Woods Custodians & Bus Drivers; AFSCME, AFL-CIO and COUNCIL 25, LOCAL 1228 and the Board of Education of the School District of the City of Harper Woods for the 2023/2024, 2024/2025 2025/2026 and 2026/2027 school years.





Motion passes 5-5

9.4 AFSME, AFL-CIO Council, Local 1844- Secretaries Union Contract

Motion by Terrand supported by AW that the Board of Education approves the ratification of the contract between the Harper Woods Secretaries; AFSCME, AFL-CIO and COUNCIL 25, LOCAL 1884 and the Board of Education of the School District of the City of Harper Woods for the 2023/2024, 2024/2025, 2025/2026 and 2026/2027 school years.

Motion passes 5-5

10.0 Board Items

- **10.1 Sub Committee Reports**
 - 10.1.1 Building & Site None
 - None

10.1.2 Policy Ramona Simmons reported there will be a policy Meeting on December 7, 2022

10.1.3 Finance

None

- **10.1.4** Community Relations Terry Hughes reminded the board of the upcoming Turkey Drive on Saturday November 19th.
- **10.1.5** Superintendent Evaluation *None*

11.0 Report of the Superintendent

NWEA 97% of students have tested congratulated teachers for getting 97% of their students tested. Beacon students won two educational outings one to the Cider Mill and the other to the Cranbrook Science Center. Class of 2023 was honored at the senior Pinning Ceremony. College and Career night there were multiple University represented as well as NHS. 4th annual Turkey Drive was held Saturday November 19th all of the donors were thanked Ray Lathem, Footlocker, Meijer, Family Foods, Chartwells and Peter Maniaci.

12.0 Public Participation

The Harper Woods Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Please respect the following procedures for Public Participation:

- 1. All members of the public attending School Boards Meetings must treat each other and the Board with respect.
- 2. State your full name and address.





- 3. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 4. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.
- 5. Failure to adhere to the above procedures can result in immediate removal from the meeting.
- 6. Please keep all comments to 3 minutes or less.

Parent Kevin Lewis stated his son missed sports camps that were held in June because he did not receive mailed that was sent to the High School on March 7th April 13th. The student di not receive the mail from the office until November 13th.

Resident John Schenburn had complaint regarding student progress, number of students in class new football field, bullying, students using their phones, wants better vetting of students, Child Advocate

Resident Christie Schenburn had a complaint regarding lack of help and stated she was sorry she transferred her son from the district.

13.0 Matters of Interest to Board Members

13.1 Policy Committee Meeting-December 7, 2022 *Terry Hughes- Pinning Ceremony, welcomed new Board Members, Congratulated student of the month.*

Ramona Simmons congratulated student & teacher of the month Secretaries are very much appreciated.

Reginal Tabron- Congratulated Brooklyn Massey congratulated her father for being a role model for his daughter. Thanked Mr. Holly for showcasing student excellence.

14.0 Adjournment

The Regular Meeting of the Harper Woods Board of Education adjourned at 8:00 p.m.

Respectfully submitted,

Kayetta Holly, Secretary ls

