

**APPROVED MINUTES OF THE BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 16, 2025,
SCHOOL DISTRICT OF THE CITY OF HARPER WOODS**



The Workshop Meeting of the Harper Woods Board of Education was held at Harper Woods High school on Tuesday, September 16, 2025

1.0 Call to Order

President Terry Hughes called the Regular Meeting of the Harper Woods School District to order at 7:00 pm

2.0 Pledge of Allegiance

3.0 Roll Call – Establishment of a Quorum

Present: Terry Hughes, Stacey White, Johnetta Tabron, Reginald Tabron, Diana Nimmons, Frankie Brooks, Ramona Dunn-Simmons arrived at 7: 33 pm

4.0 Acceptance of Meeting Agenda

*Motion by Johnetta Tabron supported by Stacey White to accept the agenda as printed.
Motion passes 6-0*

5.0 Approval of Consent Agenda

5.1 Minutes of Previous Meetings

5.1.1 Workshop/Regular Meeting – August 6, 2025

5.1.2 Special Meeting-August 20, 2025

5.1.3 Workshop Meeting – September 2, 2025

5.2 Expenditure Reports – August 1 through August 31, 2025

5.3 Personnel Matters

5.3.1 Overnight/Extended Travel

5.3.1.1 Carrie Tenkel- MPAAA Fall Conference September 22-September 24, 2025, Boyne Mountain, Boyne Mountain,

5.3.1.2 Terry Hughes- Upper Peninsula Advocacy Summit September 22, 2025, Marquette Michigan

5.3.2 Resignations/Terminations/Retirements

5.3.2.1 Katrina Humen- Social Workers, Beacon Elementary

5.3.2.2 Angel Allwood- Special Education Paraprofessional

5.3.2.3 Adrienna Brewer-Special Education Paraprofessional, Beacon Elementary

5.3.2.4 Tiah Golden- Sub-Teacher-Harper Woods High School

5.3.2.5 Angela Brooks- Secretary, Harper Woods, Middle School

5.3.2.6 Sophia Radden, Sub Teacher- Tyrone Elementary

5.3.3 New Hires

5.3.3.1 Amanda Neaves-Science Teacher-Harper Woods Middle School

5.3.3.2 Kolbi Winston- Teacher Tyrone Elementary

5.3.3.3 Michael Carson- Behavior Specialist Beacon Elementary

5.3.3.4 Kwajalyn- Bryant- Hogan- Day to Day Substitute- Beacon Elementary

5.3.3.5 Shelton Span- Day to Day Substitute- Harper Woods Middle School

5.3.3.6 Ramon Edwards- Day to Day Substitute- Harper Woods Middle School



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*Motion by Stacey White Supported by Johnetta Tabron to approve the Consent Agenda.
Motion passes 6-0*

6.0 Correspondence

None

7.0 Public Participation - RE: Action Items

Roger Krass

How much money are the trips/conferences costing the taxpayers on their tax bills?

8.0 Action Items:

8.1 Addendum Evaluation Language to Superintendent Employment Contract

Motion by Reginald Tabron supported by Johnetta Tabron to approve the Addendum to the Language Superintendent Employment Contract.

Motion passes 6-0

8.2 2nd Reading NEOLA Policy Updates 39.1

39.1

po.1130	po.3110	po.4110	po.6110
po.6111	po.6112	po.6114	po.6325
po.6550	po.7310	po.7450	po.2264
po.3120.08	po.5330.02	po.5340	po.5500
po.744.03	po.7540.09	po.8321	

Motion by Stacey White supported by Johnetta Tabron to approve the 2nd Reading NEOLA Policy Updates 39.1

Motion passes 5-1

8.3 Harper Woods School District Radio Project

Motion by Stacey Whit supported by Frankie Brooks to approve the Harper Woods School District Radio Project.

Motion passes 6-0

9.0 Board Items

9.1 Sub Committee Reports

9.1.1 Building & Site

Reginald Tabron distributed the Building & Site walkthrough report, which was conducted on Monday, August 25, 2025, and attended by Ramona Simmons, Johnetta Tabron, and Reginald Tabron. The Building & Site Committee walked through three schools.

Beacon Elementary identified areas for improvement; kindergarten students showed growth on assessments. Power washed windows new interim principal Mr. South, carpet



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removal from Teacher's Lounge room 101, needed improvements at Beacon the following rooms needs carpet removed GSRP room 108, 110, 115 Kindergarten rooms 101 and 102 Office room 112, Library room 114 resource room 216 1st Grade Rooms 208 and 209 Second Grade rooms 210, 211 and 214 Office room 212 and Intervention Room 201. Change ceiling Tiles near the Main Office. Dr. Jaber would like support of the Superintendent and Board to receive the Sinking Funds these funds could be used to enhance the kitchen sizes at both Beacon and Tyrone Elementaries as well as help to remodel schools.

Tyrone Elementary received COGNIA Accreditation. Tyrone was rated the cleanest school in the district. The walls in the gym and lunchroom were painted forest green, and the floors were waxed. The fifth grade was the highest-performing grade in the district, as noted in the assessment. The specialized student services rooms were clean and spacious, and the teacher lounge was colorful, although it was awaiting some new furniture.

Improvements: The following rooms need carpet removal by November or December of this year: rooms 103, 105, 106, 107, 108, 109, 110, 111, 112, 201, 202, 203, 204, 205, 206, and the main office. Dr. Jaber's goal is to have the Tyrone Elementary School walls painted by Spring 2026.

The last school to receive a walkthrough was the CCI the Harper Woods College & Career Institute. Improvements the staff is fully equipped the building is clean and one of the schools not affected by the fund cuts Five Container homes are ready to be used for the Excellence Institute received new threading machines. According to Dr. Jaber there were no concerns regarding the improvements regarding the CCI at this time.

9.1.2 Policy

Johnetta Tabron reported no additional meetings were had regarding Policy and Policies 39.1 were just approved.

9.1.3 Finance

Stacey White reported that the Finance Committee will be updating the Board regarding the budget.

9.1.4 Community Relations

Terry Hughes Gleaners food distribution was held today the family's community have reported that they are very appreciative.

9.1.5 Superintendent Evaluation

Stacey White reported she will be sending emails regarding the Superintendent evaluation.

10.0 Report of the Superintendent

Superintendent Steven McGhee reported that students at the Avatar Center will have the opportunity to take advantage of the programs being offered at the CCI if they meet the criteria for behavior, academics, and attendance. The district is currently constructing a new building. The Excellence Institute will focus on College and Career readiness, as well as health and wellness, within the confines of those 10,000 square feet. 2500 will provide a state-of-the-art workout for health improvement, a nutritional area for healthy eating, and social and emotional learning, focusing on the collective mind and body. All the children of the



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district will have the opportunity to systematically traverse through that building with appropriate scheduling daily, as promised two years ago to the elderly of the City of Harper Woods program called the Senior Sneakers, will have the opportunity to work out from 6:00 am until 10:00 am, free of charge, and it falls under AARP. Students will be able to sign the pillars, which will be covered. Additionally, all of the school buildings in the district have the opportunity to place their message inside a time capsule that will be reopened in 2125, 100 years from now. There will also be a recording to give a description of the district as well as the Excellence Institute.

11.0 Public Participation

The Harper Woods Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all our citizens have the opportunity to attend School Board Meetings and offer comments, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Please respect the following procedures for Public Participation:

1. All members of the public attending School Boards Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Submit your questions to the Board of Education with your name, address, and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
4. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier, or member of the public.
5. Failure to adhere to the above procedures can result in immediate removal from the meeting.
6. Please keep all comments to 3 minutes or less.

Roger Krass asked the following questions

How much does the taxpayers owe on the \$30,000,000 for this school?

Tyrone, the pick-up and drop-off district, needs to figure out something so the street is not blocked?

Beacon pick up and drop off parents are blocking the teachers' parking lot to pick up their children. Something needs to be done?

Condition of girls' Baseball fields?

What are the graduation rates?

12.0 Items of Interest to Board Members

13.0 Adjournment

*President Terry Hughes adjourned the meeting at 8:25 pm
Respectfully submitted by,
Stacey White, Secretary*

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