

**APPROVED MINUTES OF THE BOARD OF EDUCATION  
WORKSHOP MEETING  
APRIL 1, 2025  
SCHOOL DISTRICT OF THE CITY OF HARPER WOODS**

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The Workshop Meeting of the Harper Woods Board of Education was held at Harper Woods High school on Tuesday, April 1, 2025

**1. Call to Order**

*President Ramona Dunn-Simmons called the Regular Meeting of the Harper Woods School District to order at 6:31 pm*

**2. Roll Call – Establishment of a Quorum**

**Present:** *Ramona Dunn-Simmons, Johnetta Tabron, Reginald Tabron, Terry Hughes, Michael Jarvis, Stacey White, Diana Nimmons*

**3. Acceptance of Meeting Agenda**

*Motion by Reginald Tabron and supported by Stacey White to accept the agenda as printed. Motion passes 7-0*

**4. Discussion Items**

**4.1. Policy Updates 1<sup>st</sup> Reading –** *Motion by Terry Hughes supported by Reginald Tabron to Table 4.1 Policy Updates until the Board receive detailed information regarding the policy updates motion passes 7-0*

1130	3110	4110	6110
6111	6112	6114	6325
6550	7310	7450	

**4.2. Review Bylaws for update**

*Motion by Stacey White supported by Reginald Tabron to approve the review bylaws for update motion passes 7-0*

**4.3. Consideration of Layoff of Notification for Teachers**

*Superintendent Steven McGhee discussed the consideration for Teacher Lay Offs due to economic necessity.*

**4.4. Final Administrative Non-Renewal**

4.4.1. Employee ID 101000

4.4.2. Employee ID 101258

*Robert Brooks discussed with the Board the document they received regarding the next steps in the Final Administrative Non-Renewal Process aligned with the Michigan MCL Law1224*

**5. Future Action Items**

**5.1. Personnel Matters**

**5.2. Overnight Travel/Extended Stay**

**5.2.1.** Skills USA State Leadership Conference, Grand Rapids, MI April 11<sup>th</sup> -

April 13, 2025 staff Daniel Smitherman, students Danyla Gray, Terrance Wilson, Adam Dada, Kamron Gortman, Ariyan Snowden, Chyann

Williams, Nickolas Parker, Sanah Simmons, Zoey Villanueva, Johnny

Nelson, D’Niah Baker, LaKaijah Paldo, Dominic Gaines, Nakyla Sanders

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- 5.2.2.** Spring Institute, Mackinaw Island, MI May 2<sup>nd</sup>-May 4<sup>th</sup>, 2025 School Board Members Johnetta Tabron, Reginald Tabron, Terry Hughes, Stacey White, Diana Nimmons
- 5.2.3.** 2025 MPAAA Spring Conference, Traverse City, MI Carrie Tenkel, May 5<sup>th</sup> -May 7<sup>th</sup>, 2025
- 5.2.4. New Hires**
  - 5.2.4.1. Sparkle Davis- Public Safety Officer
  - 5.2.4.2. Brittaby Butler- Mentor-ATS Harper Woods Virtual
  - 5.2.4.3. Marion Murray- Mentor ATS Harper Woods Virtual
  - 5.2.4.4. Nelson Seldon- Public Safety Officer-District

**6. Public Participation Action Item(s)**

*None*

**7. Public Participation**

The Harper Woods Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

**Please respect the following procedures for Public Participation:**

1. All members of the public attending School Boards Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Submit your questions to the Board of Education with your name, address, and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
4. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.
5. Failure to adhere to the above procedures can result in immediate removal from the meeting.
6. Please keep all comments to 3 minutes or less.

*Mr. Vargo discussed residential rehab of homes in Harper Woods Block Grant rehab program.*

**8. Matters of Interest to Board Members**

**9. Adjournment**

*President Ramona Simmons adjourned the Regular Meeting of the Harper Woods School District at 7: 59 pm.*