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HARPER WOODS MIDDLE SCHOOL WELCOME

Welcome to Harper Woods Middle School, Home of the Pioneers. 2010-2011 promises to be a great year. We are extremely proud of our many fine programs that reflect a commitment of parents/guardian, staff, and community to provide students with the tools they need to be successful and effective citizens in a new state-of-the-art facility. We are pleased you chose Harper Woods for your middle school education experience. This student handbook contains information and study calendars designed to help make your school year successful and enjoyable. Please read and discuss the material contained in this booklet with your parents or guardians and utilize the educational opportunities provided to learn and grow productively. Please feel free to discuss any questions or concerns you have with the principal, assistant principal, or with one of the counselors, Mrs. Margie McKoy or Mr. Paul Doak. Make this year your best year ever!

MISSION STATEMENT

The mission of the Harper Woods Middle School community is to provide a safe, secure, and positive learning environment; and to prepare students to be productive, responsible citizens who can meet the challenges of an ever-changing society.

DISTRICT MISSION STATEMENT

Graduates will create the families, careers and communities that are aligned with their aspirations and values.

SCHOOL INFORMATION

HARPER WOODS SECONDARY SCHOOL
20225 Beaconsfield
Harper Woods, MI 48225-1395
Tel: (313) 245-3084
Fax: (313) 839-4360

SCHOOL MASCOT – The Pioneers

SCHOOL COLORS – Maroon & White

BOARD OF EDUCATION

David Kien	President
Margaret Wagner	Vice President
Richard Maddigan	Treasurer
Tracy Purnell	Secretary
Joan Mannino	Trustee
Brian Selburn	Trustee
Joseph Zichi	Trustee
Michelle Schurman	District Business Manager
Todd Biederwolf	Superintendent

SCHOOL ADMINISTRATIVE STAFF

Mr. Thomas Parker X-53010	Principal
Mr. Peter Newman X-53012	Asst. Principal/ Athletic Director/ Transportation
Mrs. Maggie Taylor X-53084	Secretary
Ms. Lynn Logan X-53037	Secretary
Mrs. Margie McKoy X-53019	Counselor
Mr. Paul Doak X-53018	Counselor
Mrs. Heather Blum X-53029	Director of Academic Accountability and Student Services
Mrs. Jessica Zann X-53013	Social Worker

MIDDLE SCHOOL TEACHING STAFF

Mrs. Michelle Allen	X-53056
Mrs. Sheree Burns	X-53053
Mr. Heath Filber	X-53050
Mr. Kerry Krueger	X-53051
Mrs. Shirley Russell	X-53074
Mrs. June Teisan	X-53075
Mrs. Erika Thornton	X-53054
Mr. Brian Turk	X-53026
Mrs. Nancy Vaught	X-53055
Mrs. Lori Wierbicki	X-53052

GENERAL SCHOOL INFORMATION

ACCIDENTS & INSURANCE

The Board of Education does not pay any medical or hospital bills incurred as a result of accident(s) to the pupil at school. The parent or guardian is responsible for the payment of such bills. In the case of an accident, no matter how minor, the student is expected to report that accident to the teacher immediately. In the case of severe accidents or acute illness, emergency care will be given and the parents will be notified.

ACTIVITIES

After school activities will be held throughout the school year for Harper Woods Middle School students only. After students enter the building for the after school activity, they will remain until the after school activity is over. If students wish to leave early, their parents/guardian must come into the school to call for them. Parents/guardian who plan to pick up students must do so within fifteen (15) minutes of the end of the activity. Students are reminded that all school rules apply.

ARRIVAL TO SCHOOL

Students should plan to arrive at school no earlier than ten minutes before school begins. They are also expected to leave promptly at dismissal time and go directly home. The building opens at 7:00 a.m. Students should enter the North Entrance (separate from the High School entrance) located near the Board of Education Office.

ATHLETIC PROGRAM

ATHLETIC CODE OF CONDUCT:

As a participant, our students are a highly visible representative of their team, their school, and the community. They are expected to demonstrate high standards of conduct and sportsmanship as a member of the team. Whether on the field, on the sidelines, or just wearing their colors, they will be commended for or held responsible for their behavior.

It is expected that when they participate on a school team they make a substantial commitment to that team. Because of their commitment, other activities should not interfere with practice or contests. Harper Woods athletes are expected to act, dress, and compete in such a manner as to bring honor to their school. This tradition should be maintained both during and out of season.

Whether winning or losing, they should be able to congratulate their opponent for a well-played game. If they have played the game to the best of their ability and with honor, they will have gained the respect of the school, the coaches, and their families.

EXTRA CURRICULAR ACTIVITIES POLICY

ACADEMIC ELIGIBILITY

A. **ACADEMICS** – A student's first priority at school is to fulfill his/her academic responsibilities. It is a privilege to participate in extra curricular activities at Harper Woods Middle School. The Harper Woods academic eligibility standards surpass the M.H.S.A.A. requirements.

B. **ELIGIBILITY** – Harper Woods requires a weekly check on athletes' progress in the classroom. If during the check an athlete is found to be failing more than one class he/she will become ineligible to participate in games for the following week.

C. **PHYSICAL EXAMINATION** – Students must have a physical examination for the current school year. Physicals that are completed after May 15 of the previous year will be accepted as valid for the following year. Without a physical, a student may not participate in practice or games.

PARTICIPATION STANDARDS

A. **ATTENDANCE AT PRACTICE** – Attendance at practice sessions is necessary to prepare for contests both physically and mentally. Unexcused absences may be cause for discipline or dismissal. The student **MUST** make prior arrangements for an excused absence.

B. **ATTENDANCE AT SCHOOL** – Unless otherwise approved by the Principal, students must be present in school at least half of the school day in order to participate in practice or games.

C. POSSESSION OF TOBACCO – A student found in possession of any form of tobacco by any member of the faculty or staff will be suspended from competition for one week. A second offense shall result in suspension for the duration of the season and loss of awards.

D. POSSESSION OF DRUGS OR ALCOHOL – A student in possession of any alcohol or non-prescribed drugs will be immediately suspended from competition for the duration of the season.

E. POLICE CONTACT – Any contact with police agencies will be reviewed by the Principal and Athletic Director, and may be subject to dismissal from an athletic activity.

F. TEAM COMMITMENT – Students are expected to fulfill their commitment to a particular team for the duration of that sport season.

1. Students who quit a team or are removed from a team during the season will not be permitted to join or participate in another sport in mid-season.

2. Students who quit a team (after the first week) or are removed from a team during the season will automatically be placed on athletic probation for the next sport season that the student chooses to participate in.

ATHLETIC APPEALS

A. Parents are to be notified of any team exclusion of a student not in compliance with the rules in Section 2.

B. If an appeal is desired, the Principal must be notified within 24 hours. The decision of the Principal will be final.

INTER-SCHOLASTIC SPORTS

The middle school's inter-scholastic sports program includes the following sports teams:

FALL: Girls basketball, football, and winterguard.

WINTER: Boys basketball, volleyball and winterguard.

All middle school students are welcome to try out for these teams provided they meet physical and academic qualifications.

ATTENDANCE POLICY

In order to assure that students receive every opportunity to get a complete education, attendance is mandatory in all assigned classes.

Early dismissal for any reason must be prearranged by the parent or guardian by 10:00am through the Main Office. The student must check out through the Office before leaving school for any reason. If staff is not available, the student should check out through the Principal's Office.

At NO time should a student leave school without checking out properly. Students leaving without first checking out, for any reason, will NOT be excused.

If you are going to be absent from school, a parent or guardian must call the attendance office at or 245-3037 by 10:00 a.m. on the day of the absence.

Written notice regarding such absences will not be accepted. Voice mail is available for those parents or guardians who leave early in the morning and cannot call during the day. Students arriving late or leaving early must check in and out through the Main Office. Students whose absences are not properly noted within 24 hours of the initial absence will be considered as unexcused and in violation of the school attendance policy. The student will be subject to a detention or suspension.

It is the responsibility of the student to make up any work missed during an absence. For absences of three days or more, parents/guardian should call the Student Service Center to arrange for a packet of work.

Failure of a parent/guardian to comply will be interpreted as an unexcused absence, and students will not be allowed to make up missed work for credit. Each unexcused absence will have some bearing on the student's grade.

EXCUSED ABSENCES:

- A. Personal illness
- B. Doctor's appointments (verification may be required)
- C. Family emergencies
- D. Planned family vacations with parents
- E. Court appointments (verification required)

A maximum of six (6) absences are allowed per

student during each trimester. Students will receive a "HOLD" on their grade for the marking period if their absences from class exceed six (6) excused or unexcused school days, except for absences due to serious illness which are verified by a licensed physician or dentist, participation in a school-sponsored activity, a death in the family, previously arranged absence (such as a family trip), or other emergencies. Students will receive a "HOLD" on their grade for the marking period for excessive absences. You may appeal the "HOLD" by filling out an attendance appeal from the secondary school office. The appeal must be filed within **three (3) days** following credit hold notification.

TARDIES

Tardiness is defined as not being in the assigned room when the bell begins to ring. Students who are ten (10) minutes or less late to their first hour class period or five (5) minutes or less late to subsequent periods will be considered tardy to class.

ACADEMIC CONSEQUENCES FOR

TARDIES:

Two (2) tardies during one trimester will result in an unexcused absence. (Please refer to the Attendance Policy with regard to the number of excused and unexcused absences allowed per trimester.

Showing up more than ten (10) minutes late to first hour, or more than five (5) minutes late to subsequent periods without a written pass will be considered an unexcused absence and may require the student to be sequestered in a designated area as to not to disturb the first hour class. Parents/guardian will be notified if this occurs.

There will be random checks on tardies. If a student is tardy during this check he/she will receive notification of a detention.

If a student has multiple tardies he/she may receive a detention to suspension. A parent/guardian will be notified..

TRUANCIES

Students are to be in all assigned classes and activities during the school day unless excused by the administration or designee.

CONSEQUENCES:

FIRST OFFENSE: One (1) day suspension. Required parent conference.

SECOND OFFENSE: Three (3) day suspension.

THIRD OFFENSE: Up to ten (10) day suspension. The Harper Woods School District will be working closely with the Wayne County Prosecutor's Office to help eliminate truancy. The District has enrolled in a program called "Erase Truancy". This means that each school within our district is obligated to report students who have 10 or more absences to the Office of the Prosecuting Attorney of Wayne County. The Prosecuting Attorney may assign a Truant Officer to visit the student's home or require parental participation in a meeting at school.

BELL SCHEDULE - MIDDLE SCHOOL:

First Period	7:45 – 8:45 a.m.
Second Period	8:49 – 9:48 a.m.
Third Period	9:52 – 10:51 a.m.
Lunch	10:51 – 11:21 p.m.
Fourth Period	11:25 – 12:24 p.m.
Fifth Period	12:28 – 1:27 p.m.
Sixth Period	1:31 – 2:30 p.m.

Students are not to be classroom wing until 7:40 a.m. unless they have a pass to meet with a teacher.

BOARD OF EDUCATION

Harper Woods Board of Education meetings are held at 7:00 p.m. on the third Tuesday of each month. The Board of Education and administrative offices are located at:

20225 Beaconsfield
Harper Woods, MI 48225
(313) 245-3016

CAFETERIA

No beverages or food will be allowed in classrooms or hallways before or during the school day.

There will be a time restriction on use of vending machines. Only pre-authorized vending machines, which contain healthy food products will be operational during the school day. All other vending machines will be shut off until after school. Students will be asked to throw away any food in an open container. Students are not allowed to bring in or receive any outside fast food/carryout or beverages into the building before or during school.

There are designated lines and procedures for food service (regular and a-la-carte items) in the cafeteria. Students are expected to:

1. Pay for their lunch – If students forget lunch money, they can sign a list in the cafeteria, receive

- a lunch, but must pay the following day.
2. Stand in line and wait their turn for service. Students must have their student id to purchase lunch.
 3. Consume all food and in the cafeteria – No items purchased or brought into the cafeteria may be taken out of the room.
 4. Keep tables and table area clean of trash.
 5. Return trays and refuse to designated areas.
 6. No eating lunch in halls during school.
 7. Not enter any unauthorized areas during lunch (i.e., high school students entering middle school areas)
 8. High school students are not to be in any of the middle school areas without prior authorization.
 9. Students must have their Student ID Badges to purchase lunch.

Students who violate the rules and regulations of the cafeteria may be excluded from using this facility and assigned to another area during their lunch period.

The sale and consumption of food and drink, including fundraisers, will be conducted in the cafeteria. The fundraiser sponsor/cafeeteria staff will be responsible for enforcing these rules.

LUNCH PERIOD CLOSED CAMPUS

The Harper Woods Secondary Building will maintain a closed campus for lunch. Students, at any grade-level, will not be permitted to leave the school campus to eat lunch unless explicitly authorized by the administration, or if students are participating in a field-trip.

CLOSING OF SCHOOL

In case of inclement weather or other Emergency that requires the school to close for the day, all radio stations will be notified, and the closing announced. The first announcements should be before 7:00 a.m. Listen carefully, as our school will be referred to only as the Harper Woods School District.

COMMUNICABLE DISEASES

Students returning to school after recovering from a communicable disease will be readmitted only through written permission of a licensed physician. Communicable diseases include: German measles, mumps, chicken pox, scarlet fever, conjunctivitis

(pink eye), and mononucleosis.

AFTER SCHOOL DETENTION

Rules for the after-school detention room will be provided to students at the time the detention is assigned. After-school detentions will be held until 3:30 p.m. Written notice will be given to the student prior to the detention. If the choice is for at-home suspension, it will be for an entire school day.

If a student does not show up for after-school detention, it automatically becomes a suspension. Specific rules and regulations for suspension will be given to the student when the suspension is assigned.

EMERGENCY CARE CARD

In order to conform to the wishes of parents, emergency cards **MUST BE FILLED OUT BY THE PARENT/GUARDIAN** for each student and returned to the Student Service Center for use in emergency situations. E-mail addresses will also be helpful to have. Students **MUST** turn in an emergency card. Failure of a student to turn in a card will be treated as insubordination. Keeping this information up-to-date is also very important. Please let the school know if names, addresses, or phone numbers change. We must be able to reach you in the event of an emergency.

EXTRA- CURRICULAR AND CO-CURRICULAR ACTIVITY PROGRAM

Students attending assemblies, field trips, dances, sporting events, and any other school-sponsored activities are reminded that school rules apply even if the event is not on school property. People often judge our school and the community by the behavior of our students away from the school campus.

STUDENT ACTIVITY CODE OF CONDUCT:

As a participant in extra-curricular and co-curricular activities, our students are a highly visible representative of their group, club, organization, school, and the community. Students are expected to demonstrate high standards of conduct and civility as a member. They will be commended for or held responsible for their behavior. It is expected that when students participate in a school organization, they make a substantial

commitment to that group. Because of their commitment, other activities should not interfere with the meetings and events of the group.

A. **ACADEMICS** – A student’s first priority at school is to fulfill his/her academic responsibilities. It is a privilege to participate in extra curricular and co-curricular activities at Harper Woods Secondary School.

B. **ACADEMIC ELIGIBILITY FOR PARTICIPATION** – If a student is having difficulty either academically, or behaviorally, the student may be temporarily suspended from participating until satisfactory improvement is made. This is at the discretion of either the classroom teacher or the activity sponsor in cooperation with the school administrator.

C. **BEHAVIOR ELIGIBILITY FOR PARTICIPATION** – A student may be suspended from participation for classroom misconduct. This is at the discretion of either the classroom teacher or the activity sponsor in cooperation with the school administrator.

D. **ATTENDANCE AT SCHOOL** – Unless otherwise approved by the Principal, students must be present in school at least half of the school day in order to participate in extracurricular or co-curricular activities.

FIRE AND SEVERE WEATHER DRILLS

Several times during the year, it will be necessary to conduct fire or severe weather drills to familiarize the students and staff with correct procedures in case of an actual fire in the building, or with severe weather approaching the area. The exit routes are posted in each classroom. Special instructions may be announced over the loudspeaker in the case of special situations.

Rules for Drills:

1. Students will follow designated exit instructions, keep in single file, walk (not run), refrain from talking, and proceed outside to a distance approximately 100 feet from point of exit. In the case of severe weather drills, students will be escorted to previously designated areas.
2. The teacher will be the last one out of the room, will take the grade book and keys, close the door, and remain with his/her group.
3. The teacher will take attendance once the group has reached its proper distance from the building, or has reached the designated area.
4. When the all-clear bell is sounded, all students will return to their classrooms in the same orderly fashion.

NOTE: Fire and severe weather drills are very important and serious exercises that may save your life. You are expected to act accordingly.

Gifted and Talented Programs

In order to be recommended for Gifted and Talented programs students need to have a recommendation from a teacher, and score above grade level on a standardized assessment. Space is limited in these courses and is on a first come first serve basis. An application for the programs will be available on-line in the Spring.

GUIDANCE AND COUNSELING

SERVICES

The Student Service Center provides a very important service to the total school population. Students, parents and teachers are encouraged to utilize the services provided by the guidance counselors. Students should consult with the counselors on all matters pertaining to school, choice of classes, personal problems, or future occupation or educational plans. Parents wishing to consult with the counselors may make an appointment by calling 245-3037.

SOCIAL WORK SERVICES

There are many Social Work Services available upon request (paperwork is available in the Student Service Center) for individual or group counseling. These services include, but are not limited to: team building, conflict resolution, living skills, grief and loss, family divorce, new family, student success skills, learning how to make new friends, and social support services. For more information regarding these services please speak with the Social Worker at 245-3013.

HEALTH SERVICES

If students become ill in school, they should report to the Front Office. If it is necessary to go home, parents will be contacted and students will be released from classes. Under no circumstances should students ever leave school without permission from the Principal or the Principal’s designees.

HONOR ROLL

Honor Roll status requires academic accomplishments supported by acceptable citizenship behavior. All students obtaining a citizenship rating of 1, 2, or 3 in each class and who earn a cumulative average of 3.0 points overall with no grade lower than a C-, will be listed on the honor roll. The following values have been assigned to each letter grade:

<u>Letter Grade</u>	<u>GPA</u>	<u>Percentage</u>
A	4.00	93-100
A-	3.67	90-92
B+	3.33	87-89
B	3.00	83-86
B-	2.67	80-82
C+	2.33	77-79
C	2.00	73-76
C-	1.67	70-72
D+	1.33	67-69
D	1.00	63-66
D-	0.67	60-62
E	0.00	FAILING

H= HOLD

I = INCOMPLETE

Progressive Honor Roll

A student will be on the progressive honor roll when he/she increases his/her grade point average by 0.5 from one marking period to the next.

CITIZENSHIP CODE:

Citizenship is made up of three components: first, the right to feel safe- choose to act considerately and responsibly, second, your appearance- choose to make a good impression; and third, words have power- choose them carefully and use them appropriately.

Citizenship is based on the above components and coded on a scale from 1-4. A one (1) signifies the student shows good citizenship, a two (2) means a student has average citizenship, a three (3) means the student needs to improve his/her citizenship, and a four (4) signifies the student has poor citizenship.

IMMUNIZATION

The Wayne County Health Department requires that all students be immunized with 5 doses of diphtheria, tetanus and pertussis (DTP). If a dose

was not given in the last 10 years, a booster dose of Td is required. Students also need 4 doses of polio and 2 doses of measles, mumps and rubella (MMR).

New students entering our district must also have 3 doses of hepatitis B and 1 dose of varicella (chickenpox). A parent's statement that the child has had chickenpox is sufficient documentation and the immunization will be waived. Students will not be allowed to start school if they are not up-to-date on all appropriate immunizations.

LIBRARY/MEDIA CENTER

The library/media center will be open to students each school day. Most of the materials in the media center circulate for a specific period of time. You will be notified on the length of time when you check the material out from the media center. The borrowing period is two weeks. You may then renew the material if no one else has reserved it. If a book or any other item you wish to borrow is not on the shelf, you may put in a reserve card and we will attempt to obtain the material as soon as possible for your use. It is essential that all materials be returned on time for the benefit of everyone who uses the media center. You will be issued an overdue notice if the material has not been returned on time. Any lost or damaged materials must be replaced at the expense of the borrower.

LOCKER CARE AND USAGE

Lockers are assigned for your use and convenience while a student at Harper Woods Secondary School. Student lockers are the property of, and remain at all times, under the control of Harper Woods Schools. You are expected to assume full responsibility for your school locker, and you are responsible for the inside and outside of your locker.

Students should not share lockers and should not give the lock combination to any other student. You are expected to keep your locker clean. If you have any problem with your locker or combination locks, please report to your teacher that there is a problem, and with their permission, contact a custodian to resolve this problem.

Harper Woods Schools retain the rights to inspect student lockers for any reason at any time, without notice, without student consent, and without a

search warrant. You must use a school-approved lock and have a combination on file with the Student Service Center.

LOST AND FOUND

The Principal's Office is the area designated for lost and found articles. Anyone who finds a lost or misplaced article should take it to this area as soon as possible. Students looking for lost possessions should check in the Principal's Office. If lost and found articles are not claimed within a reasonable amount of time, they will be donated to a charity or discarded.

MEDICAL TRANSPORTATION

Unless ambulance service is necessary, it is the responsibility of the parent(s) or guardian(s) to provide transportation and further care of the students if the student becomes ill or injured on school property. Students may not be sent home without parental approval. Students may not drive when excused for medical reasons unless parental consent has been given.

MEDICATIONS

Students with special needs can be administered medication at the school only through the proper process of written verification and as required by state law:

1. Both the parent or guardian and the physicians' permission must be given in writing before the school can administer the medication.
2. The medication must be brought to school in a container appropriately labeled by the pharmacy or physician. Unless these requirements can be met, medications will NOT be administered at school.
3. The school will not administer prescription or non-prescription drugs such as Tylenol, cough syrup, eye drops, throat spray, cough drops, etc., to any student unless it is in a prescription container and follows the same rules that would apply to other prescription medicines.
4. Students who must carry asthmatic inhalers or use breathing machines must have a note on file and a copy of the prescription.
5. All medication must be in a properly labeled prescription container and must be kept in the counselor's office and dispensed according to written parent and/or doctor's orders.

PARENTAL RESPONSIBILITIES

Students are to respect constituted authority, which includes adherence to school rules, regulations and procedures. The administration believes that the ultimate responsibility for a student's behavior rests with his/her parent/guardian. The administration anticipates that parent(s)/guardian will be concerned and cooperative in dealing with any behavioral problems that may arise, and expects that this cooperation will be made apparent to the child.

NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY – Board Policy 2260

The Board of Education does not discriminate on the basis of religion, race, color, national origin, sex, disability or age in its programs, activities, services, or employment. Further, it is the policy of this District to provide an equal opportunity for all students, regardless of gender, religion, race, color, national origin or ancestry, age, disability, marital status, place of residence within the boundaries of the District, or social or economic status, and/or any other legally protected characteristic, to learn through the curriculum offered in this District.

GRIEVANCE PROCEDURE FOR NONDISCRIMINATION

Any person who believes that s/he has been discriminated against based on race, religion, color, national origin, gender, age, marital status, or disability, or denied equal opportunity or access to programs or services may file a complaint, which shall be referred to as a grievance, with the District's Civil Rights Coordinator.

Principal
Harper Woods High School
20225 Beaconsfield
Harper Woods, Michigan 48225
313-245-3000

The person who believes s/he has a valid basis for grievance shall discuss the grievance informally and on a verbal basis with the District's Civil Rights Coordinator, who shall in turn investigate the complaint and reply with an answer to the complainant. S/he may initiate formal procedures according to the following steps:

1. A written statement of the grievance signed by the complainant shall be submitted to the District's Civil Rights Coordinator within the five (5) business days of receipt of answers to the informal complaint. The Coordinator shall further investigate the matters of grievance and reply in writing to the complainant within the five (5) business days.
2. If the complainant wishes to appeal the decision of the District's Civil Rights Coordinator, s/he may submit a signed statement of appeal to the Superintendent of Schools within five (5) business days after receipt of the Coordinator's response. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.
3. If the complainant remains unsatisfied, s/he may appeal through a signed written statement to the Board of Education within five (5) business days of his/her receipt of the Superintendent's response in step two. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representative within twenty (20) business days of the receipt of such an appeal. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting.

The District's Coordinator will provide a copy of the District's grievance procedure to any person who files a complaint and will investigate all complaints in accordance with this procedure.

A copy of each of the Acts and the regulations on which this notice is based, may be found in the Civil Rights Coordinator's office.

PEER MEDIATION

Peer mediation is a program that allows students in disputes an opportunity to meet with peers to resolve the conflict. Peer mediation is encouraged in all cases and required in some.

PERFECT ATTENDANCE

A student is considered to have perfect attendance if he/she has been present in every class all year long.

PLEASE NOTE: Absences due to school-sponsored events or funerals do not count against perfect attendance.

PERSONAL PROPERTY

Students should not bring personal property to school that is not needed for educational purposes. Valuable items should not be brought to school. If these items are brought to school, it is the student's responsibility for the item with the understanding of the risk involved. Items that are needed should be clearly labeled with the student's name.

PHYSICAL EDUCATION MEDICAL

EXCUSE POLICY

The policy for any student who needs to be excused from physical education is as follows:

1. If for any reason you cannot participate in the full gym program, a note must be brought from home stating so. If the disability extends for more than two (2) days, a doctor's note must be submitted indicating length of time the student is to be excused. The note should be recorded and initialed by the gym instructor and taken to the Student Service Center for recording and filing.
2. The student is then to report to his or her gym period unless otherwise instructed.
3. Under no circumstances are excuses allowed to participate in gym activities. Students must remain where assigned, unless excused by the teacher in charge.

PROMOTION REQUIREMENTS

All students enrolled in the seventh (7th) and eighth (8th) grades will be required to pass, for one school year (cumulative percent average) at least, three of four basic subjects (English, Mathematics, Science and Social Studies).

If you have failed to meet promotional requirements, it is the student's responsibility to pay for and attend summer school. Successful participation in summer school is required for promotion.

REPORT CARDS

Student report cards are available approximately every seven (7) weeks. The school's annual calendar will indicate the dates the report cards are distributed.

The report card explains the marking system. Students' names will appear on the honor roll if their average grade is 3.0 or better and if they meet the additional criteria.

REPRODUCTION EDUCATION RIGHTS

The Board of Education has established a program of instruction entitled Human Reproductive Health and Sexuality, in which matters relating to family planning and birth control is taught.

According to law (PA 226 of 1977) parents have the right to review materials to be used in class or course of instruction. This law also mandates that the principal modes by which dangerous communicable disease including, but not limited to AIDS, are spread and the best methods for restricting and preventing transmission of these diseases shall be taught in every public school in the state.

By law, parents have the right to excuse their child from participation in the reproductive health portion of these classes. If parents wish to exclude their child from instruction in reproductive health, a written request should be submitted to the principal.

RIGHT OF APPEAL

The right of a student and/or guardian to appeal in all instances of temporary separation, suspension and/or expulsion from school shall not be denied. The following procedures must be followed in the appeal procedures of temporary separation from school:

A. In the event of a temporary separation, the student or parent may request a conference with the Principal for the purpose of reviewing the reason(s) for such temporary separation.

B. Parent appeals of discipline must be submitted in writing within 24 hours of the administrative disposition.

C. The student, parent or Principal may request the attendance of such other person that may have particular knowledge of the facts and circumstances surrounding the separation.

D. Upon request, a conference shall be scheduled by the Principal as soon as is reasonably possible.

E. The determination of the Principal as to the affirmation or modification of the terms and conditions of such separation can be appealed to the Superintendent of Schools.

F. A written report shall be submitted to the Superintendent of Schools from the Secondary Principal.

SCHOOL IDENTIFICATION BADGES

All students will be issued School Identification Badges. These badges are to be used when purchasing lunch, and may have other future implications (e.g., checking out library books, access to certain areas of the building, etc.).

It is the student's responsibility to replace lost cards. Lost I.D. cards can be replaced at a nominal charge. Failure to comply with this policy will result in a discipline referral. Consequences may range from a warning to suspension.

SCHOOL CLUBS AND ORGANIZATIONS

School clubs and organizations can be formed by interested groups of students provided there is a faculty member who is willing to serve as advisor. Information about forming clubs may be obtained from the Principal's Office. At the present time, the following clubs are included at Harper Woods Secondary School:

Middle School:

Art Club Student Council Nat'l Jr. Hon. Society

STUDENT RECORDS

The Harper Woods School District is in compliance with the Family Education Rights and Privacy Act of 1974 (FERPA). In accordance with the Act and past practices, a parent or guardian of a student under 18 years of age and a student 18 years of age and older may have access to the records of the school district relating to the contents of said record to ensure their accuracy and fairness according to procedures established by the Board of Education. Such procedures shall be made available on request and shall include the opportunity for a hearing upon request.

School records are housed and maintained in the school under the control and jurisdiction of the building principal. Special Education records are housed and maintained in the Special Education Department, as are the records of former students who did not attain the high school level.

In further accordance with the Act, no records, files or data relating to the individual students shall be made available to anyone without the consent of the student 18 years of age or over, or of the parents of a student under 18 except: (1) to teachers and officials of the school system who have a legitimate educational interest in such information; (2) to other educational institutions in which the student has enrolled; (3) to comply with a court-ordered access to such records in which case the student, parent or guardian shall be so notified; (4) to honor requests from an authorized federal administrative agency not connected with financial aid. Such disclosures shall not include names of students or their parents or guardians or any means of identifying such students, where prior consent is not required; and (5) to honor requests for information that has been designated by the Board of Education as directory information. Directory information includes the following information:

- A. Student name, address and telephone number.
- B. Field of study.
- C. Participation in officially recognized activities and sports.
- D. Weight and height of members of athletic teams.
- E. Photograph.
- F. Previous educational institution attended by the student.
- G. Name of school child currently attends.
- H. Awards received.
- I. Teachers' names, class assignment.
- J. Sex of child.
- K. Parents' name.
- L. Dates of attendance.

Directory information is considered to be in the category of general school information and when approved by the Superintendent will be disclosed publicly by the school system. Should a parent or guardian, or a student 18 years of age or older, wish to have such information removed from the category of directory information, they must notify the Superintendent in writing within 30 days. A parent/guardian should notify the school in writing if he/she wishes to not allow his/her son/daughter's directory information be released to the armed services.

Those eligible for access may obtain copies of student records. A nominal charge which covers the cost of reproducing the copy may be assessed. Notice of the right to access and privacy of records shall be published annually in a publication generally distributed in the fall of each year. All newly enrolled students 18 years of age or over, or the parents or guardians of students under 18, shall also be properly notified at the time of enrollment.

TEXTBOOKS

The school district furnishes all students with textbooks. However, each student is responsible for the treatment and care of each textbook, and will be charged for loss or damages to those textbooks.

TORNADO SAFETY

The Harper Woods Police Department and weather forecasters will attempt to alert the schools to serious weather conditions. Students will be expected to move quickly and quietly to assigned area.

Tornado Watch: (Conditions are right for the development of a tornado.) The schools are alerted and students may be dismissed at the regular time.

Tornado Warning: (Funnel clouds have been sighted and may be approaching.) The students and staff take shelter according to our school plan. If the warning is in effect at dismissal time, students and staff will remain in their safety areas. No students can be released during a tornado warning with the exception of emergencies.

VACATION

Vacations with parents should be taken during regular school break periods. In the event that a family trip is necessary during school time, parents should notify the school ONE week in advance of the trip. A form is available in the Student Service Center, which must be signed by the parent, approved by the Principal and submitted to the student's teachers. Students are responsible for all work missed during this time, and must pick this up in advance.

VISITORS

Visitors must check in at the main office. Students may visit classes only if they are planning to attend Harper Woods Secondary School. Arrangements must be made in advance. Friends, relatives, and former students are not permitted to visit classes. A parent/guardian must make contact with a teacher in order to visit his/her classroom.

PROCEDURAL RULES & REGULATIONS

ALCOHOL AND DRUGS

The manufacture, distribution, sale, possession (including paraphernalia), use, or being under the influence of the following substances is prohibited:

1. Alcohol or any alcoholic beverage, including "non-alcoholic malt beverages"

2. Illicit drugs

3. Any abusable glue, aerosol, or other chemical substance, including but not limited to, petroleum distillates, lighter fluids, and reproduction fluids for inhalation

4. Any prescription or non-prescription drug, medicine, vitamin or other chemical including but not limited to: aspirin, other pain relievers, stimulants, diet pills, multiple or other type vitamins, pep pills, no-doze pills, cough medicines and syrups, cold medicines, laxatives, stomach or digestive remedies, anti-depressants, and sleeping pills not taken in accordance with the school district's authorized use of medication procedures

5. Performance enhancing drugs, including but not limited to steroids and human growth hormones

6. Substances purported to be illegal, abusive, or performance enhancing, i.e., "look-alike" drugs

It shall not be a violation of this policy for student to use or possess a prescription or patent drug when taken pursuant to a legal prescription issued by a licensed physician for which permission to use in school has been granted pursuant to school district policy.

These standards of conduct apply to all students while on school property or in school-sponsored transportation, as well as to all student participants in any school-sponsored activity or function regardless of location, date or time. Any student violating this policy will be subject to discipline up to and including suspension and/or expulsion.

CONSEQUENCES:

FIRST VIOLATION:

1. Detention/suspension from school up to five (5) days, and possible required assessment by a state-licensed agency for a controlled substance abuse violation within four (4) weeks for a determination of the student's chemical dependency.

2. Inform Superintendent of incident.

3. Possible recommendation to Superintendent for expulsion from school for manufacture, distribution, or sale of illegal substances.

4. Immediate notification to the Harper Woods Police Department. A police complaint may be signed by school administration.

5. Mandatory parent conference prior to re-admittance.

SECOND VIOLATION:

1. Possible suspension from school until further notice.

2. Recommendation to Superintendent for expulsion from school.

3. Immediate notification of the Harper Woods Police Department. A police complaint will be signed by school administration.

CD PLAYERS, RADIOS, HEADPHONES AND OTHER ELECTRONIC DEVICES

Radios, tape players, CD players, etc. are strictly prohibited, unless a teacher requires such items for a specific lesson plan with administrator approval.

CONSEQUENCES:

1. FIRST OFFENSE: – Warning. Item confiscated and turned into the office. A parent is required to call or pick up the item.

2. SECOND OFFENSE: – Item confiscated and turned into the office. A parent is required to pick up the item (One hour after school detention)

3. THIRD OFFENSE: – Item confiscated and turned into office. A parent is required to pick up the item (One day Suspension)

SUBSEQUENT OFFENSE(S): Discipline will be based on a student's prior record for persistent disobedience.

CELL PHONES, PAGERS, AND COMMUNICATION DEVICES

According to the Michigan School Code, cell phones, pagers, and other communication devices should not be seen or used before or during the school day (Includes passing time and lunch). Cell phones, pagers and other communication devices are strictly prohibited on school property before and during the school day. If these items are seen before or during the school day, they will be immediately confiscated.

CONSEQUENCES:

1. FIRST OFFENSE: – WARNING. Item confiscated and turned into the office. A parent will need to call or pick up the item.

2. SECOND OFFENSE: – Item confiscated and turned into office. A parent must pick the item up. (One hour after school detention).

3. THIRD OFFENSE: – Item confiscated and turned into office. A parent must pick the item up. (One day Suspension).

4. SUBSEQUENT OFFENSE(S): Discipline will be based on a student's prior record for persistent disobedience.

CHEATING

Students are encouraged to work honestly on their own. Students are not to use the names of others or falsify school information.

PENALTIES:

FIRST OFFENSE: Failure of the assignment, test or project. Parent contact by teacher.

SECOND OFFENSE: Failure for the marking period and suspension from that class until a parent/guardian conference is held with teacher and an administrator.

THIRD OFFENSE: Failure for the semester, and removal from the class. A correspondence class may be offered at the expense of the parent/guardian to make up the credit.

COMPUTER USE

HARPER WOODS TECHNOLOGY NETWORK ACCEPTABLE USE POLICY

A technology network, including Internet access, is available to all students and staff in the Harper Woods School District. We believe that this network offers vast, diverse and unique resources. Our goal in providing this service is to promote educational excellence in our schools by facilitating resource sharing, innovation, and communication.

Parents and students should be aware that access to the Harper Woods Technology Network provides a vast amount of diverse information. Users must take responsibility for their actions and exercise caution while navigating the network.

Prior to receiving a network identification number and authorization to use the school district's network resources, all students shall participate in an orientation on the use of the network, network etiquette and acceptable use. Parents are encouraged to attend.

The smooth operation of the network relies upon the proper conduct of the end user who must adhere to these guidelines. In general, this requires efficient, ethical, and legal utilization of the network resources.

If the conduct of any Harper Woods School District user violates these provisions, network access could be denied and disciplinary consequences imposed. Any known violation of federal or state law will be referred to the appropriate legal authorities.

The District's Network is intended for legitimate business and educational purposes only. As a monitored telecommunications network, no stated or implied guarantee is made regarding the privacy of electronic mail (e-mail) or any other telecommunications transmitted or received over this network.

Terms and Conditions:

1. Each account must be used in support of research and education and consistent with the educational objectives of the Harper Woods School District. Transmission of any material in violation of any Federal or State law is prohibited. This includes, but is not limited to, copyrighted material and threatening or obscene material.

2. The system administrator(s) will deem what is inappropriate use and their decision is final upon Superintendent agreement. Users will not abuse or vandalize the network, hardware or software. The security of the network may not be violated, including but not limited to installing illegal programs, information, or computer viruses. Software deemed inappropriate for the Harper Woods learning environment will be immediately removed. Software that interferes with the normal operation of the network will be immediately removed.

3. Users may not access another individual's account without written permission from that individual. Attempts to log on as any other user than you may result in cancellation of user privileges and appropriate disciplinary consequences.

4. Users will protect their password.

5. Users understand and agree to abide by the Harper Woods Technology Network Agreement Policy. Should there be any violation, students understand that access privileges may be revoked, school disciplinary action may be taken, and/or appropriate legal action taken.

DESTRUCTION OF PROPERTY

Destruction or defacing of property includes school property or property of others. Restitution will be sought from students or parent/guardian in cases of destruction or damage to property (books, lockers, etc.).

CONSEQUENCES:

FIRST OFFENSE: *The parent/guardian will be notified and a conference will be arranged to decide punishment and/or restitution. Harper Woods police may also be notified.

SECOND OFFENSE: *Suspension ranging from five (5) days to a recommendation for expulsion along with full restitution for damages will be assessed. Harper Woods police may also be notified.

THIRD OFFENSE: A ten (10) day suspension, restitution for damages, notification to the Superintendent, and possible recommendation for expulsion. Harper Woods police may also be notified.

*Based on severity of offense, the third offense penalty may be imposed at any time.

DISCIPLINE – CLASSROOM

MISCONDUCT

Discipline is a process. It is neither a product nor punishment. Through discipline, students learn to conduct themselves in a socially acceptable manner and to accept the responsibilities and consequences of their behavior. There are five (5) behavior code infractions:

1. Interrupting the teacher
2. Out of assigned seat
3. Talking back to teacher
4. Misuse of classroom supplies
5. Inappropriate comments/rude behavior

FIRST OFFENSE: The student is removed from the class and the first notice is issued. This notice must be taken home and signed by the student's parent/guardian and returned the next day.

SECOND OFFENSE: The student is removed from class and the teacher will notify the parent/guardian.

THIRD OFFENSE: The student is removed from class and the third notice is issued. This notice needs to be taken home and signed by the student's parent/guardian and returned the next day. The student will also receive a one (1) hour detention.

FOURTH OFFENSE: The student is removed from the class and will receive a Saturday school detention.

FIFTH OFFENSE: The student is removed from the class and the student will receive an out of school suspension (up to three (3) days).

SIXTH OFFENSE: The student is removed from the class for the remainder of the marking period and will receive an "E" (no credit) for the marking period in the class.

Please Note: Any student who serves a suspension may not attend any extra curricular events or activities either as a player or a spectator. This also means they cannot attend practices during the day of suspension.

STUDENT DRESS AND GROOMING

Harper Woods Secondary School expects all students to be neatly and appropriately dressed and groomed at all times while in school and at all school functions. Clothing and general appearance of all students shall be in keeping with the intent of this policy.

The spirit of the dress and grooming regulations are best reflected in the following excerpt from the Harper Woods Board of Education Policy:

- "The regulations shall prohibit student dress and grooming practices which:
- Present a hazard to the health or safety of the student himself/herself or to others in the school;
- Interfere with school work, create disorder, or disrupt the educational program."

Harper Woods School District

"Uniformly Dressed" Dress Code"

All students should use the following guidelines for school-wear that will be worn during school hours. Please check the website for any modifications to the dress code.

Shirts (Male/Female, all grade levels)

Color Choice: Any color.

Shirt Type: One solid-color and collared. Polo/golf style or button-down/snap oxford style—short or long sleeves—properly-fitting (not overly large or small).

Guidelines: shirts with tails must be tucked in; shirts can be worn outside the waistband as long as the shirt does not fall below the pocket opening of the pants (otherwise the shirt must be tucked in). The shirt must be long enough to cover the waistband of the pants (even when arms are lifted above the head).

Pants/Shorts/Skirts/Skort

Color Choice: One solid color—either Navy Blue, Black or Khaki/Tan, Brown or Grey

K-12 students

boys-long pants or shorts (at knee);

girls- long pants, shorts (at knee), skort (at knee),

skirt (at knee) or capri pants.

Guidelines: Dickie or Docker style; inside pockets

(no cargo pants); worn at the waist, not dragging on the ground, fabric may not be denim, nylon or sweatshirt material. Pant legs may not be worn tucked into boots.

Sweatshirt/Sweaters (may be worn on top of shirt) during the school day (OPTIONAL)

Color Choice: Any color; one solid color

Guidelines: No hood or pockets. Zipper, snap or button-down front closure or pullover. Size should not be overly large or small.

T-shirts and turtleneck shirts (OPTIONAL)

Color Choice: Any color; one solid color

Guidelines: These shirts, if worn, must be worn under a collared shirt.

Logos on shirts

A logo on the shirt is acceptable. It must not exceed a 3x3 inch area. No writing is permitted on clothing (e.g. Michigan or Michigan State University, etc.) unless it is officially authorized Harper Woods clothing.

Shoes

Any style shoe; closed toe (no sandals, flip-flops, or stiletto heels)

Accessories

Jewelry- No large pieces of jewelry that hang onto the shirt. Necklaces must be worn inside the shirt or only be visible from the open-collar area.

Check the HW website for information (www.hwschools.org)

In order to assist students and parents to comply with this provision, the following guidelines have been developed. The school administration and staff will uphold the following regulations:

1. Students must be in compliance with the "uniformly dressed" dress code.
2. Extreme cases of dress, excessive make-up, and/or extreme accessories are not permitted.
3. Items such as chains, razor blades, straight or safety pins, spikes, and similar items which serve no useful dress functions are inappropriate and will not be permitted.
4. Shoes or appropriate footwear must be worn at all times. Any style shoe; closed toe (no sandals, flip-flops, or stiletto heels)

5. Shirts or blouses that have plunging necklines or reveal cleavage will not be permitted at any time. All shirts must have sleeves.

6. Underwear should not be visible.

7. Hats, sweatbands, bandanas, etc. are not to be worn in the building. Students will remove their hats and/or headgear before they enter the building. Hats and/or headgear must be kept in the student's locker during the school day (See Section on Hats & Coats)

8. Coats, jackets, and other outerwear is not to be worn in classes and are to be kept in school lockers. Students who feel that the building is cool should keep a school appropriate sweater or sweatshirt in their locker to wear. (See Section on Hats & Coats)

9. The administration reserves the right to modify current guidelines or add other guidelines as needed or deemed appropriate.

10. Exceptions to the above for "special days" may be declared by the administration.

DRESS AND GROOMING

CONSEQUENCES:

Students will not be permitted to attend classes. Parents will be contacted to make arrangements for the proper attire to either be brought up to school or to pick up the student and take him/her home. The student will be marked absent for every hour missed.

Subsequent offenses will result in discipline up to and including suspension.

HATS AND COATS

Hats and other headgear are strictly prohibited in the building at any time. (Including lunch, passing time and after school)

Coats and other outerwear are not to be worn in the building anytime during the school day. Students concerned about the cold should keep a school appropriate sweater or sweatshirt in their locker.

CONSEQUENCES:

1. FIRST OFFENSE: – WARNING. Hats will be immediately confiscated and turned into the office. Hats will be returned at the end of the day. Coats will be immediately taken to the locker upon the request of a teacher or administrator. SHOULD A STUDENT REFUSE TO FOLLOW THIS REASONABLE REQUEST, HE/SHE WILL RECEIVE A DISCIPLINARY REFERRAL FOR INSUBORDINATION.
2. SUBSEQUENT OFFENSE(S): PENALTY. Ranging from detention to suspension of one (1) to three (3) days.

DUE PROCESS

Harper Woods Secondary School acknowledges that students are accorded procedural and substantive due process in all disciplinary matters, as well as in all other matters involving their right to an education.

FALSE FIRE ALARM

No student shall falsely set off or tamper with a fire alarm. Be aware that violations represent infractions of state law and school rules and regulations.

CONSEQUENCES:

FIRST OFFENSE: Immediate suspension from school for up to five (5) days. Student may also be liable for prosecution.

SECOND OFFENSE: Recommendation to the Superintendent for long-term suspension or expulsion and prosecution.

FIREWORKS

No student shall possess, sell, transfer or ignite any explosive device on or near school property, at school-sponsored activities, or during the school day. Since the health and safety of others is involved, the school will take a strong stand against offenders. Violations represent infractions of state law and the school rules and regulations.

CONSEQUENCES:

FIRST OFFENSE: *Suspension from school for up to three (3) days, with referral to parent/guardian and/or police.

SECOND OFFENSE: *Suspension for up to five (5) days, with parental referral and/or police.

THIRD OFFENSE: Suspension up to ten (10) days, with referral to the police and possible recommendation for expulsion.

**Based on the severity of offense, the third offense penalty may be imposed.*

GAMBLING

Students are not to gamble while in school or at school-sponsored activities.

CONSEQUENCES:

FIRST OFFENSE: Immediate referral to parents and/or police, and up to three (3) day suspension.

SECOND OFFENSE: Immediate referral to parents and/or police, and up to five (5) day suspension.

HALL PASSES

Students out of class for any reason must wear an authorized "Hall Pass" badge provided by the teacher. Additionally, students who are permitted out of the classroom must properly sign out of class indicating the date, time and destination.

Students located out of the classroom without authorization will receive the appropriate consequences according to the handbook.

HARASSMENT POLICIES

Harassment of a student(s) by other students or any member of the staff is contrary to the Board's commitment to provide a physically and psychologically safe environment in which to learn and may be a violation of Federal or State law. In addition to sexual harassment, which includes unwelcome sexual advances or any form of improper physical contact or sexual remark, harassment shall also include any speech or action that creates a hostile, intimidating, or offensive learning environment.

HARASSMENT PROCEDURES

Students who feel that they have been harassed by another student or a staff member should immediately meet with the counselor or the Principal. The student will be asked to put in writing their complaint, outlining in detail the facts of the complaint. The Principal or designees will conduct an investigation. Interviews will be kept confidential (to the degree possible) in order to protect the involved parties. Disciplinary action will be taken if supported by the investigation.

HARASSMENT – SEXUAL

Sexual harassment of students by other students or persons are prohibited. Any person engaging in an act of sexual harassment will be subject to disciplinary measures.

Sexual harassment is defined as: Sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that has the purpose or effect of unreasonably interfering with an individual's personal liberties or education or creates an intimidating, hostile, or offensive learning environment. Sexual harassment shall also be defined to include unwelcome comments, gestures and touching.

CONSEQUENCES:

Warning / detention / one (1) to ten (10) day suspension, possible parent conference, file complaint with police when necessary; possible recommendation for counseling; possible recommendation for expulsion.

INDIVIDUAL RIGHTS

It is the policy of Harper Woods Schools that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or disability shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program, activity, or service to which it is responsible.

This policy will prevail in all matters concerning staff, students, educational programs and services, and persons with whom the Board does business. These policies and the grievance procedures may be found in the offices. Inquiries concerning the application of grievance procedures for Title VI, VII and IX of the Civil Rights Act of 1964 as amended, Section 504 or ADA or 1990 as amended should be addressed to:

Harper Woods Board of Education
20225 Beaconsfield
Harper Woods, MI 48225
ATTN: Superintendent

INSUBORDINATION

Students must show proper respect to all staff members and follow reasonable requests. Disrespectful language, actions, etc., will not be tolerated.

CONSEQUENCES:

FIRST OFFENSE: *One(1)day suspension

SECOND OFFENSE: *Five (5) day suspension

THIRD OFFENSE: Suspension from school for up to ten (10) days, and possible recommendation for expulsion.

*Based on severity of offense, the third offense penalty may be imposed at any time.

INTIMIDATION

Intimidation is defined as specific intent to force or deter another person by threats, because of that person's gender, race, color, religion, creed, disability, sexual orientation, national origin or ancestry.

PLEASE NOTE: Anything classified as a crime (i.e., misdemeanor) committed either on school property, or in an area 1,000 feet surrounding school property, is an "arrestable" offense in the State of Michigan.

A. Teasing or Mild Harassment

CONSEQUENCES:

FIRST OFFENSE: *Warning, the student calls the parent/guardian, and peer mediation.

SECOND OFFENSE: *Saturday school, the student calls the parent/guardian, and peer mediation

THIRD OFFENSE: *Out of school suspension up to three (3) days, the student calls the parent/guardian, peer mediation, and community service

B. Mild Physical Contact

FIRST OFFENSE: *Saturday school, the student calls the parent/guardian, peer mediation, and community service

SECOND OFFENSE: *Out of school suspension up to three (3) days, the student calls the parent/guardian, peer mediation, classes only contract, and a guardian/administrative conference

THIRD OFFENSE: *Out of school suspension (five (5) to ten (10) days), the student calls the parent/guardian, peer mediation, classes only contract and a guardian/administrative conference

C. Aggressive Physical Contact or Severe Harassment

FIRST OFFENSE: *Out of school suspension three (3) to five (5) days, the student calls the parent/guardian, and a guardian/administrative conference.

SECOND OFFENSE: *Out of school suspension five (5) to ten (10) days, the student calls the parent/guardian, classes only contract, and a guardian/administrative conference.

THIRD OFFENSE: *Out of school suspension for ten (10) days, possible recommendation for expulsion, the student calls the parent/guardian, classes only contract, guardian/administrative conference.

*Note: Consequences may be greater and local authorities may be contacted based upon the severity of the offense, student record and relevant board policy.

MICHIGAN CHILD PROTECTION LAW

Michigan law requires all teachers, counselors, administrators, social workers and others who are childcare providers to report cases of child abuse, neglect, or exploitation.

School employees are required under penalty of prosecution to report child abuse. Child protection services workers will perform the investigation. They may talk with the child in school without parental consent if necessary.

School employees are not expected to investigate child abuse, only to report it. After a report is filed, they are released from all liability for the report. They can be held liable for not reporting suspected abuse.

Copies of the Harper Woods School Procedures Bulletin on the Child Abuse Protection Law may be requested by calling the counselors' office at 839-7404.

PROFANITY OR OBSCENITY

Profanity or obscenity, verbal, written and/or gesture.

CONSEQUENCES:

A. Incidental

FIRST OFFENSE: Warning, detention, or suspension for one (1) day.

B. Loud and/or Deliberate

FIRST OFFENSE: Suspension up to three (3) days.

C. Directed at Staff Member

FIRST OFFENSE: Suspension up to five (5) days.

SUBSEQUENT OFFENSES: Suspension up to ten (10) days and possible removal from class with a failing grade.

RESTRICTED AREAS:

Students may not be in the gyms, weight-room, wrestling room, auditorium/vestibule, or the cafeteria at any time without direct supervision of a teacher or coach.

Non-supervised use will result in loss of after-school privileges.

SCHOOL SUSPENSION

Suspension from school for various periods of time may be required for persistent and flagrant violations of school rules and regulations. Students who are suspended from school may not attend any extra-curricular events nor be on campus or any other school property during the suspension.

When a student is on suspension the student/parent may request classroom assignments from the counseling office. If students are absent from class because of suspension, homework/class work assignments are due on the day of return to school. It is the students' responsibility to obtain the assignments. Tests missed will be made up at the convenience of the teacher.

Students who are suspended will be ineligible for extra-curricular or after-school activities and practice, including but not limited to athletic contests, drama and band/orchestra performances. The Assistant Principal will notify the coach/sponsor.

SMOKING

Tobacco (all types) and paraphernalia (including smokeless chew and look-alikes) are prohibited on school grounds or within sight of school during the school day as part of travel to and from school, or at school sponsored activities.

1. Possession – including all paraphernalia:

FIRST OFFENSE: Confiscation and three (3) day suspension.

SECOND OFFENSE: Confiscation and five (5) day suspension.

SUBSEQUENT OFFENSE: Confiscation and five (5) day suspension.

2. Use, sale, and/or distribution on school property and/or at school activities (within sight of the school):

FIRST OFFENSE: Confiscation and three (3) day suspension.

SECOND OFFENSE: Confiscation and five (5) day suspension.

SUBSEQUENT OFFENSE: Confiscation and ten (10) day suspension and possible recommendation for long-term suspension.

THEFT

Students are cautioned not to bring large amounts of money and/or valuables to school, and are also cautioned to lock valuables in a locker and keep their combinations confidential. Large amounts of money should be turned in to the office for safekeeping.

CONSEQUENCES FOR THEFT:

FIRST OFFENSE: *Immediate referral to parents and/or police. Suspension up to five (5) days.

SECOND OFFENSE: Recommendation to the Superintendent for long-term suspension or expulsion. Police notified. *Based on severity, the second offense may be imposed.

ACTS OF VIOLENCE

The Harper Woods School District has zero tolerance for violence against other students and our staff, verbal, bomb, and other similar threats. Threats include:

PA 104 requires the permanent expulsion of students in grades six and above who intentionally cause or attempt to cause physical harm to a teacher, volunteer or contractor in a school. Additionally, expulsion of up to 180 days is required for students in grades six or above for verbal threats, bomb threats or similar threats.

PA 103 allows a teacher to suspend any age students from his/her class, subject or activity for up to one day if the teacher "has good reason to believe" the pupil's conduct would merit

suspension under the local board student code of conduct. The teacher is also required to request a meeting with the parent or guardian as soon as possible to discuss the suspension.

PA 102 requires school districts to expel a student in grade six or above for UP TO 180 days for student on student assault.

FIGHTING

PLEASE NOTE: Anything classified as a crime (i.e., misdemeanor) committed either on school property, or in an area 1,000 feet surrounding school property, is an "arrestable" offense in the State of Michigan.

A. Verbal and/or written assault (Threats – No bodily contact)

FIRST OFFENSE: Warning, detention, or up to three (3) days suspension. Possible peer mediation.

SUBSEQUENT OFFENSE(S): Up to five (5) days suspension.

B. Pushing, wrestling, or tripping, horseplay or "fake-fighting"

FIRST OFFENSE: Up to three (3) days suspension. Possible peer mediation.

SUBSEQUENT OFFENSE(S): Up to five (5) days suspension. Mandatory peer mediation.

C. Hostile or aggressive physical contact

FIRST OFFENSE: *Suspension for up to five (5) days. Mandatory peer mediation.

SECOND OFFENSE: *Suspension for ten (10) days. Possible student disciplinary hearing

Note:

A student and parent/guardian must be provided a hearing on any suspension over 10 days.

SUBSEQUENT OFFENSE(S): *Suspension for up to 180 days. Possible recommendation for expulsion. Mandatory peer mediation.

D. Battery (pushing, punching)

FIRST OFFENSE: *Ten (10) day suspension with possible recommendation for expulsion. Mandatory peer mediation.

SUBSEQUENT OFFENSE:* Recommendation for expulsion.

PLEASE NOTE: Consequences (steps) are cumulative through the student's middle school and high school career. They do not begin over again each year.

*Note: Consequences may be greater and local authorities may be contacted based upon the severity of the offense, student record and relevant board policy.

WEAPONS

Possession of: A weapon includes conventional objects like guns, pellet guns, knives, or club type implements. It may also include any toy that is presented as a real weapon or reacted to as a real weapon. Criminal charges may be filed for this violation. Possession of a weapon will subject a student to expulsion and possible permanent exclusion.

It makes no difference whether or not the weapon belongs to someone else, unless the student can provide convincing evidence that the weapon was placed in the student's possession without his/her knowledge. If it can be confirmed that a weapon was brought onto school district property by a student other than the one who possessed the weapon, that student shall also be subject to the same disciplinary action.

State law requires that a student be permanently expelled from school subject to a petition for possible reinstatement if she/he brings onto or has in his/her possession on school property or at a school-related activity any of the following:

- A. Any explosive, incendiary, or poison gas including bombs, grenades, rockets, missiles, mines, or devices that can be converted into such a destructive item.
- B. Any cutting instrument consisting of a sharp blade over three (3) inches long fastened to a handle.
- C. Any similar object that is intended to invoke bodily harm or fear of bodily harm (e.g., air gun, blowgun, toy gun, etc.).

USE OF AN OBJECT AS A WEAPON

Any object that is used to threaten, harm or harass another may be considered a weapon. This includes but is not limited to padlocks, pens, pencils, laser pointers, jewelry and so on. Intentional injury to another can be a felony and/or a cause for civil action. This violation may subject a student to expulsion.

KNOWLEDGE OF DANGEROUS WEAPONS OR THREATS OF VIOLENCE

Because the board believes that students, staff members and visitors are entitled to function in a safe school environment, students are required to report knowledge of dangerous weapons or threats of violence to the Principal. Failure to report such knowledge may subject the student to discipline.

OTHER CONDUCT

Other conduct, which is not specifically enumerated in this student handbook, and which in the judgment of the administration, constitutes gross misdemeanor or persistent disobedience, shall be subject to disciplinary action deemed appropriate by the administration.

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